

Child and Family Services Update

May 30, 2003

Training News

By Midge Delavan

Practice Model Training Completion

Thanks to all the people who are working so diligently to finish their training on the Practice Model. The reports to the court contain details of all those involved, their needs for training, and the opportunities for receiving the training.

The regional trainers and support staff have done a wonderful job of getting information for reports and getting information to staff. It will be great to show through our reports that every caseworker and administrator is completely trained on the Practice Model. Our date for completion is August 31, 2003.

This completion is a very important signpost for the court case and for Child and Family Services. The Federal Child and Family Services Review (federal review) gave us a picture of ourselves that said that the Practice Model was making a difference in outcomes for families. This completion aspect of the training shows a picture of us that says we are willing to finish those things that will create good outcomes for families and hold our organization accountable to itself.

The principle of Organizational Competence is fulfilled in one way through the data that we can provide for the court. Thanks for helping the organization achieve its goals.

Support Staff

Child and Family Services' support staff has been patiently waiting for their Practice Model modules – a set designed to meet the unique needs of their jobs – as outlined in the Milestone Plan. Many support staff are already trained through the caseworker Practice Model series and are serving as practice champions in all they do. For those support staff not trained in any or all of the modules, a Support Staff Practice Model series will be available in September. All support staff will receive training on the five, daylong modules before December 31, 2003.

Creative Interventions through the Child and Family Team

Also as part of the Milestone Plan, a new training is being designed to address needs for resource support for child and family teams as they search for unique solutions to meet the needs of children and families. The Resource Development Teams in each region will meet in July for the first phase of the training. The second phase of the training will be for supervisors and caseworkers, and will follow in the fall.

Functional Assessment Is on SAFE Soon

This summer will bring the release of SAFE, which showcases the new Functional Assessment. Training will be provided for all caseworkers and supervisors in each

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region. CPS caseworkers will have a separate training on the release to include other items of interest.